## NOIDA INSTITUTE OF ENGINEERING & TECHNOLOGY, PHARMACY INSTITUTE, GREATER NOIDA

## Rules for Earned Leaves (30 Days in a year)

Summer Vacation and Winter Vacation holydays are converted into Earned Leaves

- 1. Earned leave period will be from January to December (one year).
- 2. Earned leaves will laps on 31<sup>st</sup> December if not availed by the faculty member.
- 3. No separate summer and winter vacation will be announced.
- 4. Faculty members will be distributed in two groups during summer break and each group will avail 15 days (maximum) Earned leaves at a time (Compulsory).
- 5. 5-7 days Earned leaves will be sanctioned for all faculty members during winter break when odd semester over (Compulsory).
- 6. During non teaching days remaining Earned leaves can be availed for personal work.
- 7. Remaining Earn leaves can also be availed by the faculty members even in teaching days if he/she going to marry.
- 8. During teaching days Earned leaves will not be sanctioned.
- 9. During teaching days faculty members can avail only CL and 1 CL should be availed in a month.
- 10. During non-teaching days HODs should ensure before allowing the Earned leaves that maximum 5 to 10 faculties can avail the Earned leaves at a time.
- 11. Management reserves the right to increase/decrease/modify/cancel the earned leaves at any time without prior notice.

Mar 28/1/2012