

सरोजिनी चिकित्सीय सहायता कोष

Noida Institute of Engineering & Technology
Greater Noida

Date: 22 Oct 2011

Rules for Medical reimbursement of the Employees by the Institute

It has been observed that quite a few teaching/non teaching staff members suffer due to illness caused by unfortunate road accident or even otherwise. At times that they need some financial assistance from the Institute to meet spiralling medical expenditure. Management feels that something in this respect can be done through the joint cooperation of staff members in this Institute. After making sympathetic considerations, management has decided to create a corpus fund for the same. The corpus fund is proposed to be created by a contribution of only Rs 100/- (Rupees One hundred) per month individually by all staff members and management will be pleased to sanction medical assistance upto a limit of Rs. 1,00,000/- (Rupees One Lac). The assistance will be to compensate for hospitalization bills (Doctor's fee + Medicine)

Following cases will be covered to avail this benefit:

- i. Injuries during duty hours.
- ii. Road accidents, en-route to the Institute & back.
- iii. Hospitalization due to severe sickness in any hospital located in NCR (particularly Gr. Noida/Noida/Delhi or Gurgoan).

Important points regarding the fund.

- i. Any pre-illness before joining the Institute and routine illness will not be covered under this scheme.
- ii. The scheme will cover only the staff members and not his family.
- iii. Post medicare after discharge from hospital will not be covered.
- iv. The sanction of medical reimbursement will also imply entitlement of medical leave for the period of hospitalization with one extra day subjected to a maximum of seven working days.

mailed
24/10/11

24/10/11

AMad

Director (Pharmacy)