

**NOIDA INSTITUTE OF ENGINEERING & TECHNOLOGY,
PHARMACY INSTITUTE, GREATER NOIDA**


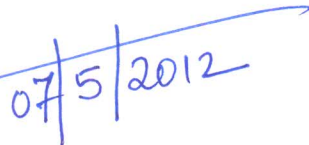
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Institute Policy For Recruitment Procedure To Recruit Faculty Members

To maintain the academic standards in the institute, management recruit excellent/good faculties' member in various departments. The procedure of recruitment is as follows:

1. Advertisement in the leading newspaper like Ascent of Times of India.
2. Short listing process of received resume are done on the basis of their qualifications, experience and good academic record at the 10th, 12th, UG, PG and Ph. D level. The candidates who have good research experience are given priority/benefit during selection process.
3. Short listed candidates are called for interview/demonstration lecture.
4. Sometimes management may conduct a pre-interview for better filtering of candidates.
5. For interview, management constituted a selection committee consists of renowned professors from IIT/NITS/Central universities. Or any other reputed institutes.
6. Selected candidates in interview are going for demonstration lecture in front of selection committee.
7. During demonstration lecture the candidate is judge on the basis of different parameters.
 - a. Technical Knowledge
 - b. Communication Skills.
 - c. Clarity of Voice.
 - d. Personality.
8. Finally selected candidates are offered to join the institute on higher salary packages or as prescribed by the AICTE.

Note: Management of NIET is always doing this practice round the year to uncover the high level academicians and capture he right candidate.

Dr. A. Mazumder
(Director)

Copy to:

- Hon`ble MD/AMD for kind Information pl.
- All HODs for needful
- All faculty members
- Registrar for record